



NORTHAMPTON TOWN F.C.

# COMMUNITY

<b>Job Role:</b> Community Coach	<b>Type:</b> Sessional	<b>Salary:</b> Hourly sessional rate: £8.00 - £12.00 per hour based on experience.
-------------------------------------	---------------------------	---

## Job Purpose:

1. To deliver sessions for Northampton Town FC Community Trust's health, sports participation, women and girls', Premier League Kicks and disability programmes.

## MAIN TASKS:

- Upholding and delivering to the purpose and mission of NTFC Community Trust, particularly in relation to the delivery of the school's programme
- Delivering a structured and high-quality weekly coaching and enrichment programme for all participants involved across the health, sports participation, disability, Premier League Kicks and women and girls' programmes.
- Create a coaching environment that is inspiring, dynamic, challenging and supportive.
- Gathering monitoring and evaluation data from participants as and when requested by the project lead.
- Ensuring safety for all participants by undertaking health and safety checks before each activity and adopting the Trust's safeguarding procedures.
- Promoting participants into further NTFC Football Development Programmes.

## Person Specification Description

Qualifications	Essential	Desirable
National Governing Body Level 1 qualification or above	✓	
Current First Aid Certificate (or willingness to update)	✓	
Current Safeguarding Qualification - Level 1 or above (or willingness to update)	✓	
Full driving license and the use of a vehicle	✓	
Level 2 Functional Skills or GCSE English and Maths at Grade C or above	✓	



NORTHAMPTON TOWN F.C.

# COMMUNITY

<b>Knowledge and Experience</b>	<b>Essential</b>	<b>Desirable</b>
A passion for working with children and young people as well as adults participating in sport.	✓	
Experience of working with children or young people aged 5 - 16yrs within a sport setting.	✓	
A clear understanding and knowledge of safeguarding and child protection.	✓	
Competent with the use of IT and IT based systems.		✓
Have experience working with young people with challenging behaviour.		✓
Have experience working with vulnerable young people and adults.		✓
Experience of encouraging, motivating and enthusing young people and adults to participate in activity.	✓	
<b>Equality and Diversity</b>	<b>Essential</b>	<b>Desirable</b>
Ability to work in a non-discriminatory and inclusive manner in accordance with the Northampton Town FC Community Trust equality and diversity policy	✓	
Challenge behaviours and processes which do not positively advance the diversity agenda whilst being prepared to accept feedback about own behaviour.	✓	
Understand how valuing diversity can improve our ability to deliver better services and reduce disadvantage.	✓	
<b>Skills and Competencies</b>	<b>Essential</b>	<b>Desirable</b>
Charismatic individual who brings life and energy to their delivery.	✓	
Strong team and work ethic – working collaboratively with others and ensures maximum participation within teams and across the charity as well as key partners to support and drive achievement of the Community Trust.	✓	
Demonstrates a passion to deliver a quality service to internal and external customers that benefits both the customer and the Community Trust.	✓	
Ability to build effective working relationships and strong rapports with young people, adults, parents/carers and colleagues.	✓	
Consistently completes work to high standards, identifies ways to improve efficiency and effectiveness whilst continually looking for ways to improve the performance of self/team/Community Trust.	✓	



NORTHAMPTON TOWN F.C.

**COMMUNITY** 

Excellent time management skills.	✓	
Persuasively communicates with others in an open, clear, concise and purposeful way to build effective relationships and gain support and 'buy in' for ideas.	✓	
Competent with the use of IT and IT based systems.	✓	
Seeks out opportunities to develop and improve self and others for the benefit of the Community Trust.	✓	
To be a positive role model to participants promoting a positive ethos.	✓	
Ability to lead a structured coaching programme working with children and adults of a range of abilities.	✓	
Self-motivated and the ability to work on own initiative.	✓	

Northampton Town FC Community Trust are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation, or age.

<b>Job description last reviewed:</b>	17 <sup>th</sup> June 2021
<b>Reviewed by:</b>	Anna Letts (Programmes Manager, NTFC CT)